
**CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
March 26, 2025 Minutes**

The Human Relations Advisory Board (HRAB) of the City of Mesa met on March 26, 2025 at 5:30pm in the Lower Level, City Council Chambers, 57 E First St.

MEMBERS PRESENT

Christiana Hammond, Chair
Nina Allred, Vice Chair
William Campos
Sabrina Dobson
Abram Ellsworth
Yudidt Nonthe Sanchez
Mary Redwing
Perla Sandberg
Oscar White
Jane Williams-Cooper

MEMBERS ABSENT**STAFF PRESENT**

Andrea Alicoate
Elisha Gutierrez
Bianca Amin
Myja Lark

GUESTS

1. Chair's Call to Order.

Ms. Hammond called the meeting to order at 5:30 p.m.

(1a) Announcement of excused absences.

No member was announced as excused absence for this meeting.

2. Board members introduce themselves and discuss the topic of resilience in times of transition.

Board members participated in an informal discussion as an icebreaker activity using conversation cards based on the topic of resiliency and leadership.

3. Items from Citizens Present. *

No citizens wished to speak to the board.

4. Approval of minutes from the February 26, 2025 HRAB meeting.

It was moved by Mr. White and seconded by Ms. Dobson that the above-mentioned minutes be accepted as written.

Upon tabulation of votes, it showed:

AYES – Ms. Hammond, Ms. Allred, Mr. Campos, Ms. Dobson, Mr. Ellsworth,
Ms. Nonthe Sanchez, Ms. Redwing, Ms. Sandberg, Mr. White, Ms. Williams-Cooper

NAYS - None

5. Hear a presentation and discuss the existing 2023-2025 HRAB Strategic Plan.

Ms. Andrea Alicoate, Assistant to the City Manager, reviewed the 2023-2025 HRAB Strategic Plan with the Board, including the purpose and function of the HRAB, board process, and role.

Ms. Alicoate stated that the goal of this session is to reevaluate and update the Board's Strategic Plan. She explained the role of the HRAB in the community, by participating in community engagement events, and serving as an advisory board to Mayor & Council.

6. Participate in a facilitated discussion with the Office of Data & Performance to establish shared measurable work goals for the 2025-2027 HRAB Strategic Plan.

Ms. Myja Lark, a City of Mesa Performance Advisor, led the group into an exercise with the following questions: What community topics/events are you most passionate about as a board member? What City programs or services are you interested in learning more about? Any other goals that you would like to achieve while serving on the Board?

What excites you about HRAB/the City's future? Each Board member participated in an open discussion about the questions posed.

7. Scheduling of meetings, future agenda items, and general information.

(7a) Next HRAB meeting will be held on April 23, 2025 at 6pm in the Lower-Level City Council Chambers (57 E 1st St).

8. Hear reports on conferences and/or meetings attended.

Ms. Allred participated in SPARC events with Mesa PD and attended the East Valley Hispanic Chamber of Commerce meetings and fundraising event. She also attended meetings with Community Bridges.

Mr. Campos attended a Mesa Chamber of Commerce meeting along with a business strategies summit in Scottsdale.

Mr. Ellsworth attended events at Sage Academy, ASA Now, and Missing in Arizona. He also attended a hearing for the Silver Alert and participated in a service project at Jacob's Mission Community Center.

Ms. Hammond attended a site tour of Compudopt and Mask Alive at Pioneer Park.

Ms. Sandberg attended Las Jefas Market.

Mr. White attended a site tour of Compudopt and the Navy's anniversary event.

Ms. Williams-Cooper attended the I Love Mesa Day event, the International Women's Day Celebration at The Studios and participated in the Sock and Blanket Drive at the Citadel. She also attended the Whitestones groundbreaking event.

9. Adjournment.

The meeting was adjourned at 7:24 p.m.

Submitted By:



Andrea Alicoate,
Assistant to the City Manager